

TRINITY DOMUS COMMUNITIES**BOARD MANDATE****Date of Approval: 15th October 2016**

1. Develop the Company on an on-going basis to ensure sustainability in terms of building institutional capacity, ensuring financial stability and maintaining a proper reputation to enable the Company to carry out its Mission and achieve its objectives.
2. Ensure long-term commitment to the values and core principles of the Company through leadership by the Board and by building and enabling strong networks of community groups.
3. Maintain effective systems and measures of monitoring and evaluation of impact, internal accounting controls, audit and risk management reviews to ensure the reputational and financial integrity of the Company.
4. Create and execute funding strategies and plans to meet the widest areas and volumes of needs identified in surveys and in consultation with associated institutions and professionals in relevant fields.
5. Institute and maintain effective management and staff to ensure the continuing availability of suitable expertise and reliable support for carrying out the Company's Mission and activities.
6. Ensure that the Company, at all times, has suitable, up-dated strategic plans and operating budgets so that there will be proper direction and use of resources.
7. Obtain expert advice on an on-going basis to develop and maintain information and media technology system and facilities to optimise fund-raising and provide services to members, associated community groups and to the ultimate beneficiaries of the Company.
8. Develop and execute, in keeping with the By-Law, joint-venture relationships and partnership programmes in accordance with achievement of the Company's Mission and Objectives.
9. Expand the membership of the Company on a continuous basis locally and internationally.
10. Ensure the continuity of the Board through careful management of the system and procedures for recruiting directors taking into account that:
 - A primary consideration in selecting Director candidates is their personal commitment to and acceptance of the values and core principles of the Company.
 - Director's loyalty should be to the external stakeholders and to the Company.
 - It is important to recognize that some of the best ideas, insights and contributions may come from directors whose professional experiences are not directly related to the Company's Mission.
 - Collaboration and collegiality are critical for a functioning board.
 - Director candidates should be drawn from a rigorously diverse pool.
 - Directors need to commit adequate time and energy to the role.
 - Director rotation ("Board refreshment") must be suitably planned to ensure that the board's skill set remain sufficiently current with fresh thinking and new perspectives balanced with the understanding that age and experience often bring wisdom, judgment and knowledge.

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The value of the Chairman is determined by his (or her) ability and performance in each of these functions:

- a) Organise Board processes
- b) Effectively support and advise the Executive Officer (EO) unless delegated.
- c) Provide leadership to maximise the contribution of the Board as a whole
- d) Help the company acquire key resources
- e) Promote the stability and image of the company
- f) Maintain the confidence and support of stakeholders

The Chair has the lead role in three areas for which he (or she) is responsible directly:

- Corporate Governance
- Board Leadership
- Board Process Management

These are detailed as follows:

1. Roles and Relationships

Develops an open, honest relationship with the EO that is maintained by structured interaction based on respect, trust and clear agreement on the roles of Chairman, EO and Committee Chairmen, all focussed on aligning strategic objectives with the interests of stakeholders, acquiring resources and generating value through results.

2. Internal Board Dynamics

Successfully maintains active on-going participation of directors by encouraging a high level of interest, open discussion and by facilitating regular Board reviews of key financial, organisational, compliance and strategic issues.

3. Corporate Social Responsibility

Ensures implementation of the Board's concept and principles of Corporate Social Responsibility (including Anti-corruption measures) and manages the company's interface with the public, the shareholders and major investors making use of personal public image, broad experience, contacts and communications skills.

4. Value and Risk Management

Facilitates transformation of EO and Board-generated ideas into strategic discussions at Board level by maintaining sound knowledge of the company's operating environment, economic and social conditions leading to clear strategic views.

5. Process Management

Manages meetings effectively with planned agendas, arranging timely supply of information, ensuring optimal participation by directors, the EO and professional advisers with regular strategic and operational review of compliance, risk, performance assessment, shareholder value, Board and EO performance.

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Desired personal attributes

In accordance with the above a suitable candidate for the office of Chairman will be someone currently or previously engaged in the private business sector with extensive experience in the operations of Boards and in the overall direction and management of a substantial corporate entity evidenced by:

- A. Highly regarded reputation for integrity and a public image that will create widespread credibility and confidence in the company;
- B. Image and connections at high levels within the Corporate Sector to assist the company in building an extensive network of corporate members;
- C. A reputation for collegiality and consultation that will promote positive and harmonious relations with the directors and successful partnerships with funding and other support organisations.
- D. Understanding and acceptance of the value of Good Corporate Governance and willingness to apply established principles and processes to a Company registered under Company Law as a Not-or-Profit.
- E. Willingness to engage with experts and practitioners in fields related to the Company's mission since the Chairman is not required to have any prior knowledge or experience in these areas.